



10.00am Welcome and Introductions

A quick-fire introduction to participants

- Name
- Role and Organisation
- How are talent shortages disrupting your business? What are you doing about it?

Delegate: Tania Seary, Founding Chair, The Faculty, Procurious and The Source

10.20am What to do when Procurement holds the key to your organisation's talent strategy

After two years of economic disruption, and businesses facing both talent acquisition AND retention challenges times are tough. Businesses increasingly depend on a flexible workforce of temporary workers, consultants, and professional service contractors to respond quickly to market forces. Analysts estimate that up to 47 percent of the average company's workforce worldwide today consists of non-employee workers, a number 2.5 times larger than it was 10 years ago.

Sourcing and managing this contingent workforce is a growing challenge for Procurement professionals. Join us to hear how two organisations – **Transport for NSW**– are transforming their contingent workforce programmes:

- For better cost control
- For greater operational efficiency
- And to win the war for talent

Facilitator: Michael Schiappa, CPO, Beeline

Panellists: Rob Halsall, Executive Director, Procurement, Transport for New South Wales

10.50am Leading Hybrid Teams through Change

The challenge of leading hybrid teams as an executive isn't solved simply by better use of technology. You don't just lead one team; you lead many. From the teams that make up procurement to the rest of the business, your partners, and suppliers, uniting everyone behind a clear vision and common goal is hard work, especially from home. In this session, Julia will share three strategies for getting the buy-in you need to lead and inspire change across your organisation, regardless of where everyone is or the platforms you use.

Delegate: Julia Steele, Leadership Expert, Facilitator, Coach and Author

11.20am What to do when Procurement holds the key to your organisation's talent strategy

The future of work, which seemed so predictable in 2019, has changed. Hiring and employee retention have become more difficult. Remote and hybrid work are reshaping corporate geography. Non-employee workers have become the keys to workforce flexibility, resilience, and scalability. How will new technology address your most important challenges, including Procurement's vital role in:

- Sourcing without borders
- Managing a distributed contingent workforce
- Building pools of the best non-employee talent

Delegate: Judy Bumgarner, VP of Product Strategy, and Jaina Patel, Senior Product Manager, Global Strategy, Beeline

11.50pm Group Discussion: How does Procurement Hold the Key?

Facilitator: Tania Seary, Founding Chair, The Faculty, Procurious and The Source

12.20pm Leadership Effectiveness

Discover the top and bottom 5 leadership practices of Australian companies today and measure your rating against these today.

Delegate: Roh Singh, CEO and Founder, Populis

12.50pm Wrap Up and Close

Delegate: Tania Seary, Founding Chair, The Faculty, Procurious and The Source